

*Don't Ya Wish...*



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**KREWE OF MUSTANG SALLIES AND  
RYDERS BYLAWS**

# **KREWE OF MUSTANG SALLIES AND RYDERS BYLAWS**

## **Article I - Name and Principal Office**

### ***Section 1. Name***

The name of this non-profit organization shall be known as the Krewe of Mustang Sallies and Ryders, herein referred to as Krewe. The organization shall retain the exclusive and sole right to use, or allow, or refuse the use of all emblems, seals, badges, logos or other items incorporating the words "Krewe of Mustang Sallies and Ryders."

### ***Section 2. Principal Office***

The Principal office of the Krewe of Mustang Sallies and Ryders shall be located in the City of Tampa, Hillsborough County, Florida.

## **Article II – Purpose, Mission, Identity / Costumes, and Logo**

### ***Section 1. Purpose***

The purpose of this organization is to facilitate friendship and community involvement by providing members an opportunity to socialize, interact, network and provide charitable services to the Tampa Bay community.

### ***Section 2. Mission Statement***

Our mission is to be an organization that will represent the Tampa Bay community through professionalism, friendship, and respect for each other, charitable endeavors, and community service.

### ***Section 3. Krewe Identity / Costumes***

The Krewe shall maintain an "old west" style image and visible identity through costumes as defined in the "Official Costume Guidelines" and as may be determined by the Board of Directors or its designated committee. Said Guidelines may be revised, as necessary, by the Board of Directors or its designated committee.

### ***Section 4. Logo***

The logo of the Krewe shall be a woman, in the middle of a horseshoe, as designed by the Founding members. No member may utilize the Krewe logo without full, express approval from the Board of Directors.

## **Article III - Membership**

### ***Section 1. Membership***

Membership in the krewe shall be by invitation only, and shall be open to all persons 27 years of age or older, without regard to race, sex, color, creed, National origin, religion, or economic status, who demonstrates a sincere desire to promote and perpetuate the purposes, goals and ideals of the organization.

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### ***Section 2. Membership Classes***

There are two levels of membership: full-membership, and social membership. Social members are not eligible for participation in parades, but enjoy all other benefits of the full membership.

### ***Section 3. Admission***

1. Admission to Krewe shall be by invitation only.
2. ~~A prospective member shall be endorsed by one (1) active member of the Krewe by whom the candidate is known personally. An application form shall be completed by the prospective member and presented to the Board of Directors ("Board").~~ See Amendment 1.
3. All applications will be accompanied by a check for the non-refundable application fee, which is \$100. If the application is denied then the application fee will be refunded. Applications may be accepted or denied at the discretion of the Board of Directors.
4. Applications will be accepted from May 1<sup>st</sup> to November 30<sup>th</sup> of each year, should there be any vacancies. Applications ***will not*** be considered for the upcoming parade season after December 1st.
5. Membership Chairperson shall submit all applications to the Board with or without endorsement. Applications shall be considered in the following sequence:
  - a. Those endorsed by the President.
  - b. Reinstatement of members who resigned in good standing.
  - c. New applicants endorsed by current members.
6. The Board shall have sole discretionary power to elect eligible persons to membership in the Krewe.
7. Upon acceptance, the Treasurer shall send a membership invitation / statement to the applicant, within ten (10) days.
8. New members must have their dues paid in full by December 1<sup>st</sup> of each year.

### ***Section 4. Membership Cap***

The Membership of the Krewe of Mustang Sallies and Ryders is hereby limited to 80 full members. This membership cap can be modified or changed, by unanimous Board approval. Social memberships shall not be considered in this cap. Social memberships are unlimited, if the Board so chooses.

### ***Section 5. Conduct of Members and Guests***

Each person shall, by accepting membership, agree to conform to and abide by the provisions of the Bylaws, Standing Rules and Guidelines, Official Costume Guidelines and policies of the Krewe of Mustang Sallies and Ryders, and the Board of Directors. All members, including Board Members, are

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expected to, at all times; conduct themselves in a professional manner, such as to not bring discredit upon themselves, or the Krewe of Mustang Sallies and Ryders.

Each member of Mustang Sallies and Ryders, by applying for; accepting, or renewing membership, or by participating in Mustang Sallies and Ryders events, shall be deemed to confirm his or her obligation and commitment to abide by and conform to all provisions of these Bylaws, Standing Rules and Guidelines, Official Costume Guidelines, and all directives, policies, and procedures as set forth by the Board of Directors, and President. No member of the Krewe of Mustang Sallies and Ryders shall conduct himself or herself in any manner unbecoming of a Mustang Sallie or Ryder and/or that could reasonably bring discredit, shame, embarrassment, injury or public ridicule upon the Krewe of Mustang Sallies and Ryders.

Members of the Krewe of Mustang Sallies and Ryders shall also be responsible, and subject to disciplinary action, for the conduct of their spouses and guests at Mustang Sallies and Ryders events.

Violation of the Bylaws, Standing Rules and Guidelines, and Official Costume Guidelines shall subject the violating member to disciplinary procedures, as determined by the Disciplinary Committee.

### **Article IV – Dues and Assessments**

#### ***Section 1. Dues***

Annual dues are commensurate with the year the member joined the Krewe of Mustang Sallies and Ryders. Members pay dues consistent with the year said member joined the krewe, and the due rate shall not ever increase for that particular member, unless he or she allows membership to lapse, or so resigns. The Board of Directors may, at its discretion, set the dues rate for the current year and for new members.

All new members shall pay a one-time application fee of \$100.

Dues are payable annually on September 1<sup>st</sup>. Notice of dues shall be e-mailed, by the seated Treasurer on or about June 1<sup>st</sup>, with a reminder being sent, via email, on or about July 1<sup>st</sup>.

Membership dues unpaid as of October 1<sup>st</sup> will incur a late fee of \$75.00.

Additional renewal statements will go out, via mail or email, during the month of September with a notice of impending \$75.00 late fee for members not paying before October 1<sup>st</sup>.

Any member delinquent on dues as of December 1<sup>st</sup> will not be eligible for election to, or continuation on, the Board, nor will a delinquent member be permitted to participate in Krewe of Mustang Sallies and Ryders events.

Any delays in the sending of the dues notices shall NOT affect the member's obligation to pay dues in a timely manner.

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All dues must be paid on or before December 1<sup>st</sup>. If a delinquent member has not paid by December 1<sup>st</sup>, he or she shall be dropped from the membership list for that year. Any reinstatement shall require a new application, and screening, commensurate with that krewe year. Additionally, no new membership applications will be considered after December 1<sup>st</sup>, even if the membership cap has not been met.

Partial payments of dues are non-refundable.

### ***Section 2. Payment***

- A. Any member that is unpaid on October 1<sup>st</sup> shall be considered to be delinquent and subject to late fees. The Treasurer will send out notices at the last known address by certified mail, return receipt requested, to such delinquent members advising them they will be suspended from membership if payment is not made by December 1<sup>st</sup>. Any member unpaid or delinquent in his or her dues or any other charges shall not receive an invitation to, nor participate in any Mustang Sallies and Ryders' event. Unpaid or delinquent members shall not be eligible for participation or continuation on any committee or the Board.
- B. As of the regular NOVEMBER Board Meeting, or a meeting called for this purpose, any member dropped for non-payment of dues or moneys owed for events or fines cannot be reinstated until all past balances have been satisfied and only when the unpaid member completes an entirely new membership application, screening, and pays the required current new member application fee. The Dues schedule is as follows:

June 1<sup>st</sup>            Dues notices sent to members

July 1<sup>st</sup>            Reminder statements sent to members

September 1<sup>st</sup>    DUES PAYABLE – Additional notice sent with warning

October 1<sup>st</sup>        Dues past due; \$75.00 late fee imposed. Notice sent to unpaid members; member considered delinquent.

December 1<sup>st</sup>     Unpaid members will be dropped from the membership list.

There may be Krewe sponsored events or functions throughout the year that require additional payment to assist in covering the costs of said event or function. Any member making a reservation for any Krewe sponsored event or function that the Krewe must advance funds for each reservation, or will be obligated to remit funds for, if that member is a no show, then that member will be charged for the function and will be so billed by the Board.

Failure of any member to participate in any of the Krewe's activities shall not entitle a member to a refund of any portion of her annual dues.

### ***Section 3. Fiscal Year***

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The fiscal year of the Krewe of Mustang Sallies and Ryders shall be September 1<sup>st</sup> through the following August 31st.

### ***Section 4. Dissolution***

In the event the Krewe of Mustang Sallies is dissolved, for any reason, after the payment of all expenses, and indebtedness, all funds and property remaining shall be donated to a charity, as determined by the Board of Directors.

## **Article V - Officers**

### ***Section 1. Board of Directors***

The governing body of the Krewe will be the Board of Directors. The Board of Directors will be comprised of a President, First Vice President, Second Vice President, Director of Parades, Secretary, Treasurer, and Immediate Past President. The responsibilities of the Board of Directors shall be dictated by the Roles of the Board of Directors. Said document may be amended, at any time, by majority vote of the Board of Directors.

### ***Section 2. Term of Office***

Each position on the Board of Directors carries a two-year term of office. The Second Vice President, Director of Parades, Secretary, and Treasurer positions will be elected, bi-annually, by the general membership. The President role will be filled by the First Vice President, biannually; and, the First Vice President role will be filled by the Second Vice President role, biannually. Each elected position carries a two-term limitation.

### ***Section 3. Vacancies***

Should a vacancy occur during the term of any position of the Board of Directors, the Board may solicit members in good standing, with no outstanding balance, to fill the position, and may appoint a person, by majority vote, to fill the position.

### ***Section 4. Voting***

A director is presumed to assent to the actions taken at a Board meeting unless he/she votes against the action or abstains from voting because of an asserted conflict of interest.

### ***Section 5. Action without Meeting***

The Board of Directors may act without a meeting if a written consent to the action is signed by a majority of the Directors. The consent shall be filed in the minutes.

### ***Section 6. Place***

Board meetings may take place at any location decided on by the Board of Directors. Said meetings may be held by telephone, video-conference, internet chat, or by other electronic means.

### ***Section 7. Removal***

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A Director may be removed by 2/3 majority vote of the Directors at any meeting of the Board of Directors.

### ***Section 8. Indemnification of Directors***

The Krewe shall indemnify each of its members of the Board of Directors whether or not then in office and his or her executor, administrator, and heir, to the fullest extent permitted by law, against expenses and other disbursements in connection with any action or proceeding to which he or she is made or threatened to be made a party because he or she is or was a director of the Krewe.

### ***Section 9. Committee Chairs***

The Board of Directors shall appoint the Committee Chairpersons, and Committee Members, as it sees fit. Each Committee Chair shall perform the duties as outlined in the Roles of the Board of Directors document. Said document may be amended by the Board of Directors at any time.

## **Article VI - Krewe Guidelines & Protocol**

### ***Section 1. Meeting***

The Board of Directors shall meet at least once per quarter. The general membership shall meet two times per year, once for a Mandatory Meeting, and once for a Parade Meeting. Committee Chairs may call committee meetings as needed to accomplish the tasks at hand.

### ***Section 2. Quorums***

The number of members present, or represented by proxy, to constitute a quorum to conduct business of the Krewe shall be no less than 20% of the applicable member body. Once a quorum is established, the withdrawal of members that reduces the number below that required for a quorum shall not affect the validity of any action taken at the meeting or any adjournment of it.

### ***Section 3. Rules of Order***

The Rules of Order as prescribed in the current edition of "Robert's Rules of Order" shall govern all meetings of the Krewe.

### ***Section 4. Notice***

The call for a meeting shall be issued by the Secretary unless the President, Board of Directors, or members requesting the meeting designates another person to do so. The person designated to issue the call shall mail, by first class mail or email, written notice of the meeting to each member entitled to vote at the meeting not less than ten (10) nor more than sixty (60) days before the date set for the meeting. The notice shall state the purpose, time, and place of the meeting. Attendance at a meeting by a member constitutes waiver of notices, unless as the beginning of the meeting he / she objects to it because it is not legally called. Notice may be waived before, at, or after a meeting.

### ***Section 5. Voting Record***

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The Secretary shall maintain a list of the members entitled to vote at each meeting. Any member may inspect this list within ten (10) days prior to the meeting.

### ***Section 6. Non-Members***

Non-Krewe members may not participate in parades except as follows:

#### **1. Gasparilla Children's Parade:**

- a. Children between the ages of five (5) and twenty (20) may participate as a guest child of a member for the Gasparilla Children's Parade. They must adhere to all Krewe Rules and the sponsoring adult Krewe member is absolutely responsible for the safety of the child. The child must be dressed in western style clothing.
- b. For any child below the age of seven (7) years, there must be a ratio of one child per adult member to secure the safety and wellbeing of the child.
- c. For children over the age of seven (7), two (2) children per Krewe members shall be allowed.
- d. If a member has more than three (3) child guests over the age of seven (7), a Krewe member without a guest child participating, may assign her guest child privilege to another Krewe mate, in good standing and with the approval of the Board, with each adult Krewe member exercising appropriate supervisory roles.

2. Celebrity or Sponsor Guests: At the discretion of the Board, certain celebrity or sponsor guests may participate in any parade.

3. Bradenton Parade or other parades: At the discretion of the Board, members from other Krewes may be invited to walk with the Krewe of Mustang Sallies and Ryders for a fee to be determined by the Board of Directors.

### ***Section 7. Security***

The Security Team shall be comprised of ten permanent security persons, and two alternates. The alternate security persons will not assist the Krewe, except where a permanent member of the Security Team is unable to provide the necessary assistance. Such security shall wear the approved Krewe apparel. All security personnel shall be over the age of twenty-seven (27) years of age. All security personnel must be registered as part of the Security Team prior to December 1<sup>st</sup>. In order to defray costs, the annual fee to be a member of the Security Team shall be \$50.00 for the permanent members, and there will be no assessment for the alternates. Members of the Security Team are not authorized to ride the float during the parades, unless so designated. Further, members of the security team may not throw beads.

All security personnel must adhere to the Krewe Bylaws, Standing Rules, and any other rules adopted by the Krewe. Additionally, members of the Security Team must abide by the direction of the Board of Directors.

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## **Article VII - Amendments**

### ***Section 1. Amendments and Alterations of Bylaws***

The Bylaws of the Krewe may be amended at any meeting by two-thirds (2/3) vote of the Members present and voting, provided that a copy of the proposed amendments have been distributed to the members two (2) weeks prior to such meeting.

### ***Section 2. Amendments and Alterations of the Standing Rules and Guidelines; Official Costume Guidelines; and, Roles of Directors***

The Standing Rules and Guidelines, Official Costume Guidelines, and Roles of Directors may be amended, at any time, by the Board of Directors upon voting to do the same.

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## AMENDMENTS

Pursuant to the Bylaws of The Krewe of Mustang Sallies and Ryders, and at a duly noticed meeting held on May 26, 2011, the Bylaws of The Krewe of Mustang Sallies and Ryders is hereby amended effective May 26, 2011, as follows:

**Article III – Membership**, *Section 3. Admission*, Paragraph 2 –is hereby deleted in its entirety and replaced with the following:

2. All applicants for new membership shall require sponsorship by two (2) members in good standing. At least one of the sponsors must be an active member of the Krewe of Mustang Sallies and Ryders for a minimum of two years. Sponsors shall serve as a mentor to the new member.

By: \_\_\_\_\_  
Lisa Simmons, President

By: \_\_\_\_\_  
Cinde Howell, Secretary